



## Almansorin Construction & Oil Services CO.

### Company Environmental Policy

ACCO – Libya (Company) is conscious of the increasing degradation of the environment resulting from human activities, and is committed to minimising such degradation and safeguarding the environment for future generations.

In line with this principle the Company is committed to ensure the prevention and the minimisation of the environmental impacts arisen from its operations throughout the continuous improvement of the Company environmental performances.

The Company Policy address, through the compliance with all applicable legislations and standards, to conduct all its activities in order to pursue the following principles:

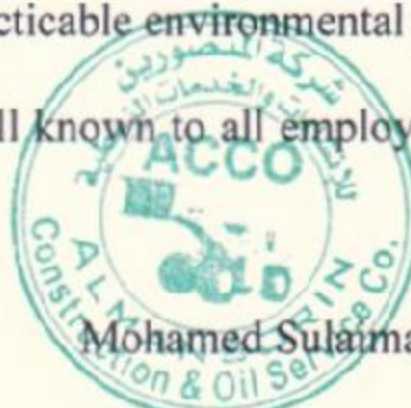
- To prevent damage to the environment applying Environmental Impact Assessment procedure in relation to both existing and planned operations and from seismic exploration to decommissioning phases
- To aim at meaningfully protecting socio-economic structures and the environment
- To consider cumulative effects on the receiving environment
- To prevent and minimise the environmental impacts of water consumption and discharges and hazardous and non hazardous wastes disposal
- To minimise or optimise the use of chemicals or substitute less toxic chemicals
- To require that contractors, subcontractors, and all parties working on their behalf to fully be in compliance with Company Environmental requirements
- To undertake appropriate reviews and evaluations of its operations to measure progress and to ensure compliance with this policy.

Each employee are responsible for environmental protection relevant to all tasks performed by himself or by the personnel under their control and has to report to his supervisor any environmentally damaging acts or conditions.

The personnel has to be adequately trained in both general awareness of environmental issue and specific procedures aimed at the avoidance of environmental damages so they will contribute within the Company to the achievement of the best practicable environmental performances.

The Company Policy is widespread and well known to all employees and contractors and available, on request, to the public.

..... May 2004, Tripoli



Mohamed Sulaiman  
Manager Director



## Almansorin Construction & Oil Services CO.

### Company Health Policy

*ACCO – Libya (Company) consider the protection and promotion of health of both its personnel and local community a priority in its activities, this implies the recognition, evaluation and control of the factors, which may adversely affect health, and its range of application is from the design stage through to the operational phase.*

*The Company is committed and give emphasis to the prevention of work related illnesses, protection of the worker's health and promotion of his health and well-being.*

Occupational health, concerned with the diagnosis, management and prevention of diseases due to, or exacerbated by, workplace factors, will be based on a proactive health risk management approach.

Health risk assessments will take place from start phase (evaluation) to the abandonment of the projects (decommissioning). Although initial health risk assessment take place in the design stage and early stage of operations, it remains an ongoing activity as the validity of observations may expire and processes may change in time.

Risk assessment, risk control and risk reduction measures will be in place.

Health surveillance, instruction and training, first aid and medical emergency treatment, health promotion initiatives as information of the personnel on occupational health policies and on general health and risks related to life style and environment will be assured by Company

*The Company believes that it is important to consider impact of business on health of surrounding host community.*

As high priority, the Company will ensure an early and on ongoing dialogue with the host government and other relevant stakeholders for health related issues coming from its operations and business.

A proactive health risk management approach will be assured.

Health impact assessments will take place from start phase (evaluation) to the abandonment of the projects (decommissioning). Although initial health impact assessment takes place in the design stage and early stage of operations it remains an ongoing activity as the validity of observations may expire and processes may change in time.

Company is committed to guarantee personnel health protection and well-being in compliance with all applicable laws and regulations, finalized to a continuous improvement process.

The Company Policy is widespread and well-known to all employees and contractors and available, on request, to the public.

..... May 2004, Tripoli

Mohamed Sulaiman

Manager Director





## **Almansorin Construction & Oil Services CO.**

### **COMPANY HEALTH, SAFETY & ENVIRONMENT POLICY**

ACCO – Libya (Company) is committed to build value through developing sustainable long-term relationships between owners and the community.

It is the Company Policy, through the compliance with all applicable legislations and standards, to conduct all its activities in order to pursue the following principles:

- Avoid and minimise harm to all personnel involved in or exposed by Company's operations
- Protect and promote the health of those impacted either directly or indirectly by Company's operations
- Avoid and minimise adverse effects of Company's operations on the environment
- Respect the interests and needs of neighbours and the surroundings
- Require that contractors, subcontractors, and all parties working on their behalf to fully be in compliance with Company Health, Safety, Environmental requirements
- Prevent damages to property and loss of assets due to accidents.

To maintain and improve this Policy, the Company will define and implement HSE objectives and targets that are reviewed annually.

The Company is committed to assure high standards of health, safety and environmental protection; these aspects require to have equal prominence with other business considerations in the decision making process.

The overall responsibility for compliance with these Health, Safety and Environmental principles lays within the Company Management Committee. The respect and implementation of these principles are delegated to line and staff management, to all employees, and to contractors.

The Company will ensure that all personnel are aware of their health, safety and environmental responsibilities and are properly trained to undertake them diligently.

The Company will ensure that the necessary human and financial resources will be provided to support fully implementation of this Policy and seek the continuous improvement of Company's HSE performances.

The Company Policy is widespread and well known to all employees and available, on request, to the public.

..... May 2004, Tripoli

Mohamed Sulaiman

Manager Director





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## **Company Driving Policy**

ACCO – Libya recognize the threat of injury to health as a result of accident while driving or use both Company's car and private car during work activities and commutation. The Company is committed to minimizing such accident and safeguarding the employee and third party by improving the awareness of the employees and ensuring that the Company's and Contractors' cars are well maintained and equipped with at safety devices.

The drivers are expected to drive following the enforced regulation and the Company procedures and maintain control of their vehicle at all times. The Company is committed to plan and implement a challenging program of Company's vehicle inspection, maintenance and up grading.

In order to reduce and control the number of employees allowed and required to drive Company vehicles in fields, a formal vehicle driving permission card shall be issued to authorize the vehicle utilization.

A system for the reporting and investigation of vehicle accident will be endorsed by the Company to monitor the effectiveness of the action taken.

The Company will ensure that every employee requested to drive a vehicle has all the needed credentials: a valid driving license, the necessary training and skill, good physical condition. The drivers will be aware of its responsibility.

The Company assures that the vehicles are in good condition and request the driver to check the vehicle before operating it.

..... May 2004, Tripoli

Mohamed Sulaiman  
Manager Director

